

SMART MUKMIN SG

EDUCATOR'S AGREEMENT

Bismillahir Rahmaanir Rahmeem

This Agreement is executed on the _____ (date) between **Block Ninety One Pte. Ltd.**, ROC no. **202013762R** of (address) **7 Temasek Boulevard #12-07 Suntec Tower One Singapore 038987** (a company registered under ACRA and hereinafter referred to as "**the Engager**".)

&

_____ (name as in NRIC), _____ (NRIC no.)

of _____

(address) hereinafter referred to as "**the Educator**".

It is agreed by and between the Engager and the Educator as follows:

EDUCATOR APPOINTMENT

The Engager hereby appoints the Educator as an educator for Smart Mukmin Sg – www.smartmukmin.sg

The Engager will receive from the Educator, and the Educator will render the Engager, in the form of a video clip on the Educator's subject expertise.

1. This agreement does not serve as a contract of employment with Block Ninety One Pte. Ltd.
 - a. The role of the Educator shall be that of an independent service provider willing to provide the subject expert content to users of the Engager and at no time shall the Engager be considered as "the employer".
 - b. All terms of engagement between the Educator and the local or any other external governing authorities will be regarded as a private agreement between the two parties and at no time shall the Engager be liable or responsible for any breach of terms between the Educator and parties concerned.

2. Effective from this date, all Educators must fulfil one of the following criteria:
 - a. hold at least 5 years experience or recognised training, certification or credentials in the subject matter or related fields.
 - b. hold at least a basic degree in counselling/social work/psychology/sociology or related fields.

- c. For Islamic Knowledge segment, maintain within this Agreement period his/her Asatizah Recognition Scheme (ARS) qualification, as endorsed by the Majlis Ugama Islam Singapura (MUIS).
3. The Educator shall be able to provide any number of video clip content from the date stated above, based on the description of the Smart Mukmin Sg Intro Deck (pdf) and Video Guidelines (pdf) as per the time of signing this agreement.
4. The Engager will have the final decision to approve the video content or to upload and remove the video in respect to the Engager's guidelines and the rules set by the regulators of the local authorities in Singapore.
5. Fees
 - a. The Educator will receive payment(s) via online banking or cheques at the end of each month as stated in the Video Progress Report¹ starting from the date of the first video published.
 - b. The Educator will receive 40% from the earnings earned from each respective videos (Type A)² and 30% from the earnings earned from each respective videos (Type B)³.
 - c. The Educator shall bear their own expenses incurred by them in the course of providing the services unless approved by the Engager (e.g. transportation fees, printing, etc.)
6. Ownership of Masters, Media and Source Files
 - a. The Engager shall hold all right, title, and interest in all original artwork, whether in draft, mock-up, concept or final development of the video clips.
7. Use of Media for Promotional Purposes
 - a. The Educator grants the Engager the right to use the video clips for promotional purposes and/or to cross link it with other marketing venues developed by the Engager.
8. Termination of Agreement
 - a. Both the Engager and Educator are free to terminate this agreement by giving thirty days (30) notice.
 - b. The demise of the Educator shall terminate the Agreement.
 - c. The dissolution of the Engager as an entity

¹ Video Progress Report will be shared to Educators via Google Drive

² Type A refers to videos recorded by the Educators

³ Type B refers to videos recorded by the Engager

9. Force Majeure

- a. No party hereto will be held liable for delay, loss, damage or non-fulfilment of the terms of this Agreement if and to the extent that such delay, loss, damage, or non-fulfilment is caused by an occurrence beyond the reasonable control of such party, including but not limited to proven sickness or accident to any Educator(s), delay of transportation services or accident to means of transportation, riots, strikes, epidemics, acts of God, compliance with any act, regulation, order or request of any governmental authority or agency, or any other causes, whether direct or indirect, not within the reasonable control of such party, and which by the exercise of reasonable diligence such party is unable to prevent such delay, loss, damage, or non-fulfillment of the provisions of this Agreement or otherwise to be rendered by such party hereto.

10. Modification in Agreement

- a. Any changes in the terms and conditions contained herein shall have effect only prospectively, and shall be valid only if recorded in writing and signed by the authorized officials of the Engager and the Educator.

Read, agreed and accepted by Educator

Read, agreed and accepted by Engager

Authorised Signature

Authorised Signature

Name of Signatory

Name of Signatory

Designation

Designation

Date

Date